



“The City with a Heart”

Michael Salazar, Chair
Linda Mason, Vice Chair
Arianna Bullock
Jose Espinoza
Lisa Reed
Lucero Govea
Mary Lou Johnson
Terri Wade
Vacancy

GOVERNOR’S EXECUTIVE ORDER N-25-20**** CORONAVIRUS COVID-19

On March 17, 2020, the Governor of California issued Executive Order N-29-20 suspending certain provisions of the Ralph M. Brown Act in order to allow for local legislative bodies to conduct their meetings telephonically or by other electronic means. Pursuant to the CDC’s social distancing guidelines which discourage large public gatherings, the City of San Bruno is holding Boards, Commissions, and Committees meetings via Zoom. Members of the public may attend the meeting by video or phone linked in this agenda.

If you would like to make a Public Comment on an item not on the agenda, or comment on a particular agenda item, please email CityManager@sanbruno.ca.gov. Emails received before the special or regular meeting start time will be forwarded to the Heart Committee and will become part of the public record for that meeting. If emailed comments are received after the meeting start time, or after the meeting ends, they will be forwarded to the Heart Committee and filed with the agenda packet becoming part of the public record for that meeting. Emails received will not be read aloud during the meeting.

Individuals who require special assistance of a disability-related modification or accommodation to participate in this meeting, or who have a disability and wish to request an alternative format for the agenda, agenda packet or other writings that may be distributed at the meeting, should contact the City Manager’s Office 48 hours prior to the meeting at (650) 616-7056 or by email at CityManager@sanbruno.ca.gov. Notification in advance of the meeting will enable the City of San Bruno to make reasonable arrangements to ensure accessibility to this meeting, the materials related to it, and your ability to comment.

AGENDA

San Bruno Heart Committee

September 16, 2021

6:00 p.m.

Zoom Meeting Details:

<https://sanbruno-ca-gov.zoom.us/j/89829477103?pwd=ckhKRFdQL2R6elEwaDBpQUEwSTNOZz09>

Webinar or Meeting ID: 898 2947 7103

Webinar or Meeting Password: 409347

Zoom Phone Line: 1-720-707-2699 (same webinar ID and password as above)

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **PUBLIC COMMENTS FOR ITEMS NOT ON THE AGENDA**
4. **NEW BUSINESS**
 - a. Review Draft Resolution for Recommendation to the San Bruno City Council: *Adopt Resolution Denouncing Hate Crimes and Standing In Solidarity with San Bruno’s Black and Brown Community to Dismantle Systems of Racism that Contribute to Hate and Violence*
 - b. Discuss Activities to Promote *United Against Hate Week* Scheduled for November 14-20, 2021
5. **ADJOURNMENT**



Heart Committee Agenda Item Memo

CITY OF SAN BRUNO

DATE: September 16, 2021

TO: San Bruno Heart Committee

FROM: Jovan D. Grogan, City Manager

PREPARED BY: Jennifer Dianos, Assistant to the City Manager

SUBJECT: Review Draft Resolution for Recommendation to the San Bruno City Council: *“Adopt Resolution Denouncing Hate Crimes and Standing In Solidarity with San Bruno’s Black and Brown Community to Dismantle Systems of Racism that Contribute to Hate and Violence”*

BACKGROUND:

Following the death of George Floyd on May 25, 2020 the San Bruno City Council, standing with the San Bruno Police Chief, issued a statement dated June 9, 2020, condemning the death of Mr. Floyd. The City of San Bruno proactively and immediately initiated a two (2) part review process of the San Bruno Police Department’s safe and equitable policing policies beginning with an internal review followed by a third party review. The City of San Bruno is committed to implementing recommendations, if any, that will ensure safe and equitable policing within San Bruno is above the industry standard.

DISCUSSION:

The City of San Bruno is committed to addressing racial inequities that may arise with actionable solutions that make a difference in the lives of those harmed and future generations. Compassion, education, cooperation, respect, and kindness are everyday practices that nurture and embrace the understanding of differences/acceptance between people.

The City of San Bruno celebrates its diversity, and commits to fostering its community as a place where everyone feels safe to live, work and play without fear of hate, retribution, or violence. To demonstrate this, a resolution of solidarity was put together for review by the Heart Committee to consider for recommendation to the San Bruno City Council.

The resolution affirms our commitment to removing systemic barriers by working together against hate and by embracing the strength of diversity to build an inclusive and equitable community for all. It demonstrates that San Bruno:

- Stands in solidarity with the Black and Brown community;

- Will not condone any acts of hate or violence against the Black or Brown community; and,
- Supports dismantling systems of racism that contribute to hate and violence

FISCAL IMPACT:

This action does not have a fiscal impact.

ATTACHMENTS:

1. Draft Resolution

1 DRAFT RESOLUTION NO. 2021-_____

2 ADOPT RESOLUTION DENOUNCING HATE CRIMES AND STANDING IN
3 SOLIDARITY WITH SAN BRUNO’S BLACK AND BROWN COMMUNITY TO
4 DISMANTLE SYSTEMS OF RACISM THAT CONTRIBUTE TO HATE AND
5 VIOLENCE
6

7 WHEREAS, the Constitution of the United States preserves equality for all individuals,
8 regardless of race, gender, orientation, religion, or political beliefs; and,

9 WHEREAS, the City of San Bruno supports our community’s commitment to diversity,
10 equity, and inclusion and we advocate collectively to eliminate systemic racism; and,

11 WHEREAS, the City of San Bruno stands in solidarity with the Black and Brown
12 community and all other communities of color; and,

13 WHEREAS, the San Bruno City Council, standing with the San Bruno Police Chief,
14 issued a statement on June 9, 2020, condemning the death of George Floyd on May 25,
15 2020; and,

16 WHEREAS, the City of San Bruno proactively and immediately initiated a two (2) part
17 review process of the San Bruno Police Department’s safe and equitable policing
18 policies beginning with an internal review followed by a third party review;

19 WHEREAS, the City of San Bruno completed its internal review of safe and equitable
20 policing, which was presented to the City Council on _____(fill in date);

21 WHEREAS, the City of San Bruno subsequently, and in accordance with its two-part
22 review process, hired third party Impact Justice to launch its third party review of safe
23 and equitable policing and this review is on-going and will be presented to the San
24 Bruno City Council when complete; and

25 WHEREAS, upon completion of the third-party review, the City of San Bruno is
26 committed to implementing recommendations, if any, that will ensure safe and equitable
27 policing within San Bruno is above the industry standard; and

28 WHEREAS, compassion, education, cooperation, respect, and kindness are everyday
29 practices that nurture and embrace the understanding of differences/acceptance
30 between people; and,

31 WHEREAS, the City of San Bruno is continuing its on-going effort to educate itself and
32 the community while listening to the community through the lens of diverse community
33 members through a series of listening sessions commencing in August of 2021; and

34 WHEREAS, the San Bruno City Council will work with its City Manager to ensure that
35 every department within the City of San Bruno commits to providing an inclusive
36 environment that reflects and represents the community we all serve; and,

37 **WHEREAS**, the City of San Bruno is committed to addressing racial inequities that may
38 arise with actionable solutions that make a difference in the lives of those harmed and
39 future generations;

40 **WHEREAS**, the City of San Bruno celebrates its diversity, and commits to fostering its
41 community as a place where everyone feels safe to live, work and play without fear of
42 hate, retribution, or violence.

43 **NOW THEREFORE BE IT RESOLVED**, the City of San Bruno affirms our commitment
44 to removing systemic barriers by working together against hate and by embracing the
45 strength of diversity to build an inclusive and equitable community for all; and

46 **BE IT FURTHER RESOLVED**, that San Bruno stands in solidarity with the Black and
47 Brown community and will not condone any acts of hate or violence against the Black or
48 Brown community. San Bruno supports dismantling systems of racism that contribute to
49 hate and violence.

50 ---oOo---

51 I hereby certify that foregoing **Resolution No. 2021- __**
52 was adopted by the San Bruno City Council at a regular meeting on
53 DATE, by the following vote:

54

55 AYES: Councilmembers:
56 NOES: Councilmembers:
57 ABSENT: Councilmembers:

58

59

60

61

DRAFT

Melissa Thurman, MMC
City Clerk



Heart Committee Agenda Item Memo

CITY OF SAN BRUNO

DATE: September 16, 2021

TO: San Bruno Heart Committee

FROM: Jennifer Dianos, Assistant to the City Manager

SUBJECT: Discuss Activities to Promote *United Against Hate* Week Scheduled for November 14-20, 2021

BACKGROUND:

In 2017, *United Against Hate* was created by civic leaders in direct response to the sharp rise in expressions of hate in our communities. The *United Against Hate* objective is to empower local residents to take action in their local communities and alter the course of growing intolerance. To visibly reject the negative messages, the City of Berkeley created posters that clearly declared residents *United Against Hate*. Several other communities quickly joined the campaign. The call for a week of action emerged from cities and community leaders that were a part of the original poster campaign. As a result, *United Against Hate* Week was established.

United Against Hate Week is a call for seven days of local civic action by people in every Bay Area community to stop the hate and implicit biases that are a dangerous threat to the safety and civility of their neighborhoods, towns, and cities. The campaign is grounded in the belief that when cities and residents work together against hate, the unity can help restore respect and civil discourse, embrace the strength of diversity, and build inclusive and equitable communities for all.

DISCUSSION:

This year, *United Against Hate* Week is scheduled for November 14-20, 2021.

To commemorate *United Against Hate* Week, City staff is working on the following framework, and would like to receive feedback from the Heart Committee on these efforts, as well as other suggested efforts that can be considered for implementation this year or in future years:

1. Participate in San Mateo County Reads Program. It is important to note, that this is a program through the County and is held during the month of October, which can be an opportunity to introduce *United Against Hate* Week, and works on a platform to open dialogue and create opportunities for students and families to reflect on meaningful issues.

The author of "*Black Brother, Black Brother*", Jewell Parker Rhodes will be presenting virtually to San Bruno schools, as well as a virtual public program on October 5.

2. Declare November 14-21, 2021, as United Against Week in San Bruno.
3. Invite Poet to read to students. Staff are in process of developing this program and identifying a time during *United Against Hate Week* that schools can virtually attend.

While not yet been confirmed, staff is currently in discussion with a Poet that is informed by her career as a writer, organizer, and educator, that works to support the groundwork of criminal justice leaders and community members, and most recently created poetry responding to the impact of mass incarceration of women and children.

4. Consider holding a virtual viewing of "Not In Our Town" – a film from December 1995 that demonstrates how citizens in Billings, Montana joined together to stand up to hate when their neighbors were under attack by white supremacists. This film is approximately 1 hour in length and there are resources to help facilitate discussion on the film, if there is an interest by community groups to hold a virtual discussion. This film can also be aired on local channel 1.
5. Other suggested efforts to consider?

FISCAL IMPACT:

Depending on the Committee recommendations, there may be a fiscal impact to the activities associated with *United Against Hate Week*. Estimates are not available at this time.

ATTACHMENTS:

1. [San Mateo County Reads Flyer](https://www.smcoe.org/assets/images/SMCR_Flyer_0321.pdf)¹

¹ Hyperlink: https://www.smcoe.org/assets/images/SMCR_Flyer_0321.pdf



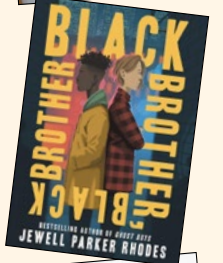
Join us this October for San Mateo County Reads! 2021 Theme: **GOOD TROUBLE**

Transformative change requires grit, perseverance, and hope. With the non-violent principles of Martin Luther King, Jr. in his heart, John Lewis led the fight for voting rights, believing them to be a precious commodity. Lewis stated, “When you see something that is not right, not fair, not just, you have to speak up. You have to say something; you have to do something.” We hope that this slate of selections from **GOOD TROUBLE** will open dialogue and create opportunities for students and families to reflect on issues meaningful to them and provide inspiration to act, whether in small or big ways.



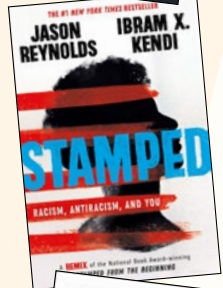
Hair Love by Matthew A. Cherry, illustrated by Vashti Harrison

(Picture Book) It’s up to Daddy to give his daughter an extra-special hair style in this ode to self-confidence and the love between fathers and daughters, from Academy-Award winning director and former NFL wide receiver Matthew A. Cherry and *New York Times* bestselling illustrator Vashti Harrison.



Black Brother, Black Brother by Jewell Parker Rhodes

(Chapter Book) From award-winning and bestselling author Jewell Parker Rhodes comes a powerful coming-of-age story about two brothers, one who presents as white, the other as black, and the complex ways in which they are forced to navigate the world, all while training for a fencing competition.



Stamped by Jason Reynolds & Ibram X. Kendi

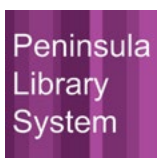
(Young Adult Book) A timely, crucial, and empowering exploration of racism – and anti-racism – in America. This remarkable reimagining of Dr. Ibram X. Kendi’s National Book Award-winning *Stamped from the Beginning* reveals the history of racist ideas in America, and inspires hope for an antiracist future. It proves that while racist ideas have always been easy to fabricate and distribute, they can also be discredited.



Our Time is Now by Stacey Abrams

(Adult Companion Book) A recognized expert on fair voting and civic engagement, Abrams gives a chilling account of how the right to vote has been and continues to be under attack. The book compellingly argues for the importance of robust voter protections, an elevation of identity politics, engagement in the census, and a return to moral international leadership. *Our Time Is Now* draws on extensive research from national organizations and renowned scholars, as well as anecdotes from Abrams’ own life.

To join a reading group and find out more about **San Mateo County Reads**, visit www.smcoe.org/onebook or one of these participating schools and libraries:



San Mateo
County
Libraries



SAN BRUNO
PUBLIC LIBRARY



SAN MATEO
PUBLIC LIBRARY



REDWOOD CITY PUBLIC
library



Daly City
Public Library